



Company Profile

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SERVICE

BJS Forklifts Training cc has been established to provide Training and Services to Companies that have to comply with the OHS Act No. 85 of 1993

Our Products enable companies to maintain their safety equipment and obtain new equipment when needed.

Our Training Division enables Companies to provide their staff with the necessary skills to manage risk situations in Compliance with the relevant Legislation.

We specialise in on-the-job training which increases training efficiencies.

VISION

Ensuring improvement of skills in the workplace and provision of quality education to Learners

MISSION STATEMENT

To empower organizations through innovative and customized programs and leverage their collective expertise for enhancing excellence through provision of quality service

PHILOSOPHY

Democracy and equity
Empowerment
Quality Service
Collectiveness
Client Satisfaction
Honesty, Integrity and Respect

STANDARD OF SERVICE AND REGISTRATION

BJS Forklifts Training cc provides a high Standard of Training at Competitive Prices. We are Registered with the Department of Labour and Accredited with the TETA, DHET, SAIOSH and in process with QCTO

COMPANY HISTORY

BJS Forklifts Training cc was established in 1995 as a one-man operation. It grew over the years and was sold by the original proprietor a few years ago.

We number among our clients Companies such as, Checkers, Checkers Hyper, U-Save, Fruit & Veg City, Karan Beef, Group 5, TWK Agri and many more.

RISKS AND OPPORTUNITIES

BJS Forklifts Training is well-established, with an existing client base, and well-established trainers. All our Trainers have a Fire Brigade and/or Paramedic background with at least 12 years' experience in their field.

It is a well-established market with a number of competitors and there is a rapid technological change, resulting in an on-going need for research and development in order to remain up to date and competitive.

MARKETS

Our market is Industrial and Non-Industrial Companies, Individuals and Commercial Sector. Our Primary Market is, Gauteng, Mpumalanga, Limpopo, North West. The potential exists to provide company-wide Training.

While our market is primarily businesses, we provide training to both management within companies and to skilled and unskilled labourers within the Company.

BJS is cheaper or equivalent to our Competitors in price, and competes on service and quality of Training. We portray an image of professionalism and our unique selling proposition is a value for money and service.

COMPANY STRUCTURE

The Company is a Closed Corporation with two members, Mr. Kobie Snyman & Miss Petunia Moumakwe

The Management consist of a 3-person concern.

FJ Snyman is Responsible for Financial Management.

C. du Toit is Responsible for Office Management

FJ Snyman & C. du Toit is Responsible for Sales and Marketing

B.J. Snyman as CEO provides Technical input on Training issues and upgrading courses.

SERVICES AND CERTIFICATION

BJS Forklifts Training cc provides the Following Courses:

First Aid Level 1 to Level 3
Fire Fighting Level 1 to Level 3
Hazchem Handling
Occupational Health and Safety Representative
Accident & Incident Investigation
Forklift Driver Training
Reach Truck Driver Training
Pendant Controlled Overhead Crane Training
HIV/AIDS Awareness
Evacuation Procedures
Order Picker
Stacking, Storage & General Housekeeping
Ladder Handling while working at Heights.

ALL LEARNERS WILL RECEIVE A VALID CERTIFICATE
ON SUCCESSFUL COMPLETION OF THE COURSE
WITH A PASS RATE OF 75%

PRODUCTS

First Aid Regulation Kits as well as Refill Kits
Surveys
Safety Inspections
Fire Extinguishers
Safety Harnesses
Safety Signs
PPE
Compliance Acts ect.

B.J.S. Risk Assessment & Training

BASIC FIRST AID

GOVERNMENT GAZETTE, 07 AUGUST 1992

“(4) WHERE MORE THAN 10 EMPLOYEES ARE EMPLOYED AT A WORKPLACE THE EMPLOYER OF SUCH EMPLOYEES SHALL TAKE STEPS TO ENSURE THAT FOR EVERY GROUP OF UP TO 50 EMPLOYEES AT THAT WORKPLACE, OR IN THE CASE OF A SHOP OR OFFICE AS CONTEMPLATED IN THE BASIC CONDITIONS OF EMPLOYMENT ACT, 1993 (ACT NO 3 OF 1983), FOR EVERY GROUP OF UP TO 100 EMPLOYEES, AT LEAST ONE PERSON IS CERTIFIED & COMPETENT IN FIRST AID ISSUED BY A PERSON OR ORGANISATION APPROVED BY THE CHIEF INSPECTOR FOR THIS PURPOSE. ACCORDING TO NOSA RATING 5% OF STAFF MUST BE TRAINED EVERY YEAR.”

BASIC FIRE FIGHTING

A REVIEW OF THE OCCUPATIONAL HEALTH AND SAFETY ACT (ACT 85 OF 1993) WILL REVEAL A NEED FOR YOUR EMPLOYEES TO BE TRAINED TO A COMPETENT LEVEL IN ORDER TO DEAL WITH THIS DANGEROUS POTENTIAL DISASTER. AREAS DEALT WITH BY THESE COURSES INCLUDE THE FIRST RESPONDER AND HOW THEY SHOULD REACT, THE TEAM LEADER AND HIS RESPONSIBILITIES, CAUSE OF FIRES, TYPES OF FIRES, TYPES OF FIRE FIGHTING EQUIPMENT AND MUCH MORE.

OUR EXPERIENCED INSTRUCTORS WILL IMPART THEIR CONSIDERABLE KNOWLEDGE TO YOUR EMPLOYEES IN AN UNDERSTANDABLE AND INTERESTING MANNER, THUS ENSURING THAT YOUR PREMISES WILL BE SAFER, AND EMPLOYEES ARE MORE MOTIVATED AND COMPETENT.

HAZARDOUS CHEMICAL TRANSPORTATION

ANYBODY TRANSPORTING HAZARDOUS CHEMICALS MUST BE KNOWLEDGEABLE ABOUT THE DANGERS OF THEIR CARGO, AND HOW TO DEAL WITH EMERGENCY SITUATIONS. THE CONSEQUENCES OF A CHEMICAL SPILL COULD BE DISASTROUS FOR INNOCENT PEOPLE FOR MILE AROUND, AND THE FIRST REACTION TO A PROBLEM COULD PREVENT A SERIOUSLY DAMAGING AND DANGEROUS SITUATION, BOTH FROM AN ENVIRONMENT AND A SAFETY POINT OF VIEW.

THIS COURSE WILL EDUCATE OUR DRIVERS IN ALL THE RELEVANT AREAS REQUIRED TO MAKE THEM A SAFE TRANSPORTERS OF HAZARDOUS CHEMICALS, AND BRING THEM IN LINE WITH THE RELEVANT LEGISLATION REQUIRING THIS FORM OF TRAINING.



BJS Risk Assessment & Forklift Training

2022/812440/07

Vat Nr: 4450194957

Division of BJS First Aid and Training / Registered Training Centre M06/1/4/77



**Proudly BBBEE
Level 2**

COMPANY OVERVIEW

THE MARKET

BJS Risk Assessment and Training (BJS Risk) has been established to provide training and services to companies that have to comply with the OHS Act No. 85 of 1993. We supply training and provide equipment such as medical equipment, fire extinguishers etc. as well as refilling extinguishers. Our product and services enable companies to maintain their safety equipment and obtain new equipment when needed. In addition, our training division enables companies to provide their staff with the necessary skills to manage risk situations in compliance with the relevant legislation. We specialise in providing on-the-job training, which increases training efficiencies. BJS Risk is well established, having prepared us for accreditation, to comply with the Skills Development Act.

STANDARD OF SERVICE

BJS Risk provides a high standard of Training at competitive prices. We are registered with Dept. of Labour and accredited with the TETA and is in the process to be accredited with the HW SETA Ref No 122. Clients are encouraged to discuss their requirements and services with us. Clients are encouraged to enter into contracts with us, however we also offer an do after sales service.

Communication between the facilitator and learners is most important. Clients are encouraged to contact the company in connection with any request or problem which may occur during training.

CERTIFICATION & VALIDITY

All learners will receive a valid certificate with a pass rate of 75%.
Courses validity differs from 1 year – 3 years.



BJS Risk Assessment & Forklift Training

2022/812440/07

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**Proudly BBBEE
Level 2**

STAFF

The company is comprised of the following staff members:

- 2 X Director
- 1 X Training Manager
- 1 X Fin Manager
- 1 X Office Manager
- 3 X Admin Clerk
- 1 X Senior Facilitator
- 6 X Full Time Facilitator
- 1 X Freelance Instructors
- 1 X Sales Representative

COURSES PRESENTED

- F/A Level 1,2,3
- F/F Level 1,2,3
- Hazchem Handling
- Safety Representative
- Evacuation Procedures
- HIV Aids Awareness
- Stacking Storage & General Housekeeping
- Ladder Handling while working at Heights
- Accident Investigation
- Forklift truck driver training
- Reach Truck driver Training
- Pendant Controlled Overhead Training
- Order Picker driver training.



BJS Risk Assessment & Forklift Training

2022/812440/07

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**Proudly BBBEE
Level 2**

TRAINING

All instructors have a Fire Brigade and or Paramedic background with at least 12 years' experience in their subject.

MATERIAL AND EQUIPMENT

All training material and equipment is supplied by the company.
BJS Risk also provides additional Services as selling of First Aid, Firefighting equipment and PPE as required by companies.

The Company is on the following Company's Vendor list:

Group 5/LTA
JIC Mining/Nigel Gold Mine
Murray and Roberts
Petronet Durban
Afrox Bedfordview
Premier Foods
Kellogs Springs
Unitrans Field
Consol Glass
OK Furniture
Shoprite Checkers Group
Pick n Pay
Engen

BJS RISK ASSESSMENT AND TRAINING PTY LTD

BUSSINESS PLAN

BJS RISK ASSESSMENT AND TRAINING PTY LTD

2022/812440/07

CONTENT:

1. Executive Summary
 - 1.1 The Market
 - 1.2 The Risks and Opportunity
2. The Company
 - 2.1 Mission
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 - 2.3 Strategy
 - 2.4 Company History
 - 2.5 Company Structure
3. Products and Services
4. Markets and Competitors
 - 4.1 Markets
 - 4.2 Competitors
 - 4.3 Marketing Plan
5. Management Team
6. Risk, Return and Exit

1. EXECUTIVE SUMMARY

1.1 The Market

BJS Risk Assessment and Training (BJS TRAINING CENTRE) has been established to provide training and services to companies that must comply with the OHS Act No. 85 of 1993.

We supply training and provide equipment such as, medical equipment, fire extinguishers etc. as well as refilling of extinguishers.

Our products and services enable companies to maintain their safety equipment and obtain new equipment when needed. In addition our training division enables companies to provide their staff with the necessary skills to manage risk situations in compliance with the relevant legislation.

BJS TRAINING CENTRE has followed a policy of providing training with African Facilitators as the training is largely provided to Black staff. We specialize in providing on-the-job training, which increases training, efficiencies. BJS TRAINING CENTRE is well established, having been in the business for the past 28 years. In addition, we are currently preparing ourselves for accreditation, to comply with the skills Development Act.

The current management team has sound financial management experience, with a background in financial control and office management. The previous owner of the business, who has a sound training background, is still involved in the business as a silent partner and provides expertise in training issues.

1.2 The Risks and Opportunities

The Business is a well-established one, with an existing client base and well-established trainers, which minimizes the risk. It is critical that the company prepare itself for accreditation in terms of the skills Development Act, as in April 2002 all companies involved in training will have to be correctly accredited. It is a

well-established market with a number of competitors and there is rapid technological change, resulting in an on-going need for research and development in order to remain up to date and competitive

The Skills Development Act has opened up an enormous opportunity in the training industry, with substantial funding from Government being made available to fund training of both unemployed as well as employed people. Companies which are correctly placed and prepared have a substantial opportunity, especially over the next 5 years, to generate substantial returns. Companies which prepare themselves correctly during this period will be well placed to build a sustainable, profitable business.

2. THE COMPANY

2.1 The Mission

To provide a professional emergency care and risk assessment academy to all industrial and non-industrial role players.

2.2 Vision

To be a major role player in Risk Management Training and expand the Academy to create more job opportunities.

2.3 Strategy

Our long-term strategy is growth focused, with a specific emphasis on growing our market share. Our focus over the next year will be to prepare ourselves for SAQA accreditation, so that we will be ready to provide an accredited training course when accreditation becomes a legislated requirement in April 2002. This

will open up a large market in terms of training that is relatively untapped at this stage. Many of the larger training companies are ill prepared to commence providing SAQA aligned training and have done little to alter their curriculums for compliancy. This is our intention to ensure that we are accredited as soon as possible, so that we will have a lead over other players in the market.

We have commenced planning for new premises etc. in order to accommodate our expected growth.

It is our intention to remain up to date with new technologies in order to remain ahead of the pack and maintain our competitive edge.

2.4 Company History

BJS TRAINING CENTRE was established in 1995 as a one-man operation. It grew over the following years and was sold by the original proprietor at the beginning of this year.

We number among our clients' companies such as Shoprite, Checkers, Checkers Hyper, U-Save, Fruit and Veg City, Karan Beef, Eskom, Bevcan, Consol Glass, TWK and many more.

In all instances training provided was on-site except for Bevcan, which was done at our premises. Training provided was Health and Safety, Fire Fighting, First Aid, Anti-hijack and 4 x4 and Hazardous Chemicals management.

Currently our biggest client is the Shoprite Checkers group. We have been providing training to them for over 18 years. All their training is done on site at the various stores. We provide training for them in Gauteng, Mpumalanga, Northwest, Free state and Kwazulu-Natal. The courses we currently provide to the is First Aid, Fire Fighting, Safety Rep, Evacuation Procedures, Stacking Storage & General Housekeeping & Ladder Handling while working at Heights, Forklift, Reach Truck and Order Picker. The company is currently a profitable operation which can cover its operating expenditure and show profit.

2.5 Company Structure

The Company was recently changed from a Closed Corporation to a PTY Ltd, with two members, BJ Snyman & P Moumakwe.

3. PRODUCTS AND SERVICES

BJS TRAINING CENTRE provides the following training:

- Occupational Health and Safety Representatives
- Hazchem Handling
- Basic First Aid Level 1
- Basic First Aid Level 2
- Basic First Aid Level 3
- Basic Fire Fighting Team Member (Level1)
- Basic Fire Fighting Team Leader (Level 2)
- Basic Fire Fighting Advanced Course (Level 3)
- Accident and Incident Investigation
- HIV Aids Awareness
- Evacuation Procedures
- Stacking, Storage, General Housekeeping & Ladder Handling while working at Heights.
- Order Picker
- Forklift
- Reach Truck
- Overhead Crane

In addition, we sell medical equipment and do maintenance on fire extinguishers.

4. MARKETS AND COMPETITORS

4.1 Markets

Our market is both Industrial and Non-Industrial companies, Individuals and commercial sector – anyone that needs safety representatives.

Estimated market potential is 3000 trainees a year operating at our current capacity. While our market is primarily businesses, we provide training to both management within the companies and to other skilled and unskilled laborers within the companies. Our primary market is the Gauteng area, as well as Mpumalanga, Free state, Limpopo, Kwazulu-Natal, Northwest & Swziland. The potential exists to provide Country-wide training.

BJS TRAINING CENTRE is experiencing growth to such an extent that we have outgrown our premises. We are currently obtaining new premises and are investigating the acquisition of new equipment in order to facilitate our growth.

The market is very price sensitive, but still demands a high training-standard and excellent service. New business is obtained by telesales, as well as through referrals from existing customers.

Training is ongoing with lots of repeat business. Our market and client base is growing. Trainees need to be re-certified annually, and in some cases every third year.

BJS TRAINING CENTRE is cheaper or equivalent to our competitors in price and competes on service and quality of training.

We focus on keeping up to date with the latest technology and training methodologies. We also have a track record with a number of large companies from which we get regular repeat business.

New entrants to the market face a long and costly process to obtain registration with the Department of Labour, Department of Education and SAQA, SETA's and QCTO.

Some existing competitors have indicated that they are not going to undergo the accreditation process, while others are not aware/have not begun doing what they need to do yet.

4.3 Marketing Plan

BJS TRAINING CENTRE portrays an image of professionalism, and our unique selling proposition is a value for money and service.

Our sales strategy consists of telesales and personal visits by the management team. We follow up on prior training and contact companies once their employees are due for re-certification.

Distribution channels used are e-mail contact and telesales, as well as personal visits. We make an average of 60 telesales calls a day.

4.3.1 Advertising. Promotions and Public Relations

We participate in community events; local trade fairs etc. and provide first aid support at local sporting events.

Our purpose in participating in these events is to raise our public profile and generate new business. It is a cost effective way of promoting ourselves, as it requires little expenditure.

5. MANAGEMENT TEAM

BJS TRAINING CENTRE is a 3-person concern, with flat a management structure as result. FJ Snyman is responsible for Financial Management. While C du Toit is responsible for Managing the Office. FJ Snyman & C du Toit is responsible for sales and marketing. Course presentation and management is handled by

Instructors. BJ Snyman provides technical input on training issues and upgrading courses and manage the operational side of the business.

6. RISK, RETURN AND EXIT

BJS TRAINING CENTRE is a family business in which the partners have invested plenty of personal time and expertise and our intention is to build for the future. We see the Skills Development Act as legislation which generates the opportunity to achieve substantial growth over a relatively short term. We believe that prudent management will enable us to pursue a listing on Stock Exchange over the medium term.

B.J.S. Risk Assessment & Training

BASIC FIRST AID

LEVEL ONE

COURSE CONTENT:

1. Emergency Scene Management
2. Basic Anatomy
3. Patient Management
4. Airway, Breathing, Circulation (CPR)
5. Choking
6. Bleeding And Wounds
7. Breaks (Fractures)
8. Burns
9. Shock, Unconsciousness And Fainting
10. Head And Spinal Injuries
11. Patient Recovery

COURSE DURATION	:	16 Hours
VENUE	:	On Site
NO OF STUDENTS	:	10 Minimum
CERTIFICATE	:	3 Years Validity Period

BASIC FIRST AID

LEVEL TWO

COURSE CONTENT:

1. Principles Of Basic First Aid & Safety
2. Examine And Assess A Casualty
3. Vital Signs
4. Primary & Secondary Examinations
5. Artificial Respiration
6. C.P.R. (One & Two Rescuer) Adult & Infant
7. Choking
8. Wounds & Bleeding
9. Shock, Unconsciousness And Fainting
10. Fractures
11. Burns
12. Head And Spinal Injuries
13. Multiple Injury Management
14. Child And Infant Resuscitation
15. Pelvic And Abdominal Injuries

16. Poisoning, Bites And Stings
17. Joints Injuries And Rescue Carries
18. Chest Injuries
19. Hand Injuries
20. Eye Injuries
21. Chest Pain And Paralysis
22. Fits
23. Management Of Foreign Objects
24. Soft Tissue Injuries

COURSE DURATION	:	20 Hours
VENUE	:	On Site
NO OF STUDENTS	:	10 Minimum
CERTIFICATE	:	3 Years Validity Period

BASIC FIRST AID

LEVEL THREE

COURSE CONTENT:

1. Principles Of Basic First Aid & Safety
2. Anatomy, Physiology And Anatomical Terms
3. Function Of The Blood
4. Gas Exchange
5. Patient Management And Triage
6. Airway, Breathing And Circulation (ABC)
 - A. Adult (1 Man & 2 Man)
 - B. Child
 - C. Infant
7. Choking
8. Shock, Unconsciousness And Fainting
9. Anatomy Of The Heart And Chest Pains
10. Wounds And Bleeding
11. Abdominal Wounds
12. Fractures (Breaks)
13. Chest Injuries
14. Pelvic Injuries
15. Hand Injuries
16. Eye Injuries
17. Joint Injuries
18. Soft Tissue Injuries
19. Head And Spinal Injuries
20. Environmental Illness And Injuries
21. Management Of Foreign Objects
22. Burns
23. Epilepsy
24. Poisons, Bites And Stings

25. Diabetic Emergency
26. Allergy Reactions
27. Emergency Childbirth
28. Water Accidents
29. Patient Recovery

COURSE DURATION	:	30 Hours
VENUE	:	On Site
NO OF STUDENTS	:	10 Minimum
CERTIFICATE	:	3 Years Validity Period

BASIC FIRE FIGHTING

LEVEL ONE (TEAM MEMBER)

COURSE CONTENT:

1. The Fire Fighter
2. The Emergency Scene Management
3. Principles Of Fire Fighting
4. Combustion Of Fire
5. Causes Of Fire
6. Types Of Fire
7. Spreading Of Fire
8. Extinguisher & Other Equipment
9. Fire Techniques

COURSE DURATION	:	4 Hours
VENUE	:	On Site
NO OF STUDENTS	:	10 Minimum
CERTIFICATE	:	1 Year Validity Period

BASIC FIRE FIGHTING

LEVEL TWO (TEAM LEADER)

COURSE CONTENT:

1. The Fire Fighter
2. The Emergency Scene Management
3. How To Alert The E.M.S.
4. Combustion Of Fire
5. Type Of Fire
6. Spreading Of Fire
7. Extinguisher & Other Equipment
8. Fire Hoses & Couplings
9. Practical Fire Fighting Techniques

10. Fire Prevention

COURSE DURATION	:	16 Hours
VENUE	:	On Site
NO OF STUDENTS	:	10 Minimum
CERTIFICATE	:	2 Years Validity Period

ADVANCE FIRE FIGHTING COURSE

COURSE CONTENT:

1. Chemistry Of Combustion
2. Water Supply
3. Hose Drills And Practical
4. Fire Prevention
5. Fire Extinguishers And Practical
6. The Use Of Breathing Apparatus And Practical
7. The Use Of Foam And Foam Making Equipment And Practical
8. The Use Of Chemical Protective Clothing And Practical
9. Hazmat Awareness And Practical

COURSE DURATION	:	20 Hours
VENUE	:	On Site
NO OF STUDENTS	:	10 Minimum
CERTIFICATE	:	3 Years Validity Period

SAFETY REPRESENTATIVE

COURSE CONTENTS

1. Introduction To The Occupational Health And Safety Act No 85 Of 1993
2. Personal Objectives
3. Learning Objectives
4. Issmec
5. General Duties Of Employers To The Employees
6. General Duties Of Employees At Work
7. The Employer's Responsibility To The Health And Safety Representatives
8. The Election Of Health And Safety Representatives
9. Requirements For Appointment As A Health And Safety Representative
10. The Appointment Of Health And Safety Representatives
11. Functions Of Health And Safety Representatives
12. Causes Of Incidents
13. Unsafe Condition/ Unsafe Act
14. Understanding The Causes Of Unsafe Acts And Conditions In The Workplace

- 15. Workshop
- 16. Health And Safety Representative Inspections
- 17. Health And Safety Committees
- 18. Department Of Labour / Inspectors
- 19. Personal Objective Setting

<u>DURATION</u>	:	06 Hours
<u>VENUE</u>	:	On Site
<u>NO OF STUDENTS</u>	:	10 Students Per Course
<u>CERTIFICATE</u>	:	1 Year Validity Period

Safety Representative And Accident Investigation Combined

COURSE CONTENTS

Module 1

What Is An Accident/Incident?
Domino Sequence
Accident Consequences
Unsafe Conditions
Unsafe Acts
Workshop No 1
Agency / Agency Part
Accident
Key To Accident Prevention
Basis Accident Causes
Elimination Of Basic Causes
Accident Radio
Recall Paper No 2

Module 2

Investigation Of All Incidents
Legal Requirements (Reporting & Investigation)
When To Investigate
Other Incidents
Wider Reporting Obtained
The Investigation Form
Benefits Of Nosa Form
Recall Paper No 3

Module 3

How To Investigate
Interviewing Witnesses
Type Of Questions
Basis Cause Analysis
Exact Remedy
Preventative Action
Follow Up
Committees
Recall Paper No 4

Module 4

Case Study 1 / Case Study 2 / Final Exercise

<u>DURATION</u>	:	08 Hours
<u>VENUE</u>	:	On Site
<u>NO OF STUDENTS</u>	:	10 Students Per Course
<u>CERTIFICATE</u>	:	1 Year Validity Period

HAZCHEM HANDLING

COURSE CONTENTS

1. Hazchem Terminology
2. Hazardous Chemicals
3. Product Knowledge
4. Types Of Chemicals
5. The Hazchem System
6. Emergency Procedures
7. Video

<u>COURSE DURATION</u>	:	6 Hours
<u>VENUE</u>	:	On Site
<u>NO OF STUDENTS</u>	:	10 Students Per Course
<u>CERTIFICATE</u>	:	1 Year Validity Period

FORKLIFT/PENDANT CONTROLLED OVER HEAD CRANE/REACH TRUCKS/TRAINING

Duration

:

Re-licence : 2 day

Full Training : 5 days

Venue:

On Site

No of Students:

maximum 4 per Course

Certificate:

2 years validity (acknowledged by the

SAIMH)

SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	BAREND JACOBUS SNYMAN
Identity number	8010225131088

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member (Director) Owner (Select one) of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	BJS RISK ASSESSMENT AND TRAINING (PTY) LTD
Trading Name (If Applicable):	BJS RISK ASSESSMENT AND TRAINING (PTY) LTD
Registration Number:	2022/812440101
Vat Number (If applicable)	4880194951
Enterprise Physical Address:	13 LOUIS BOTHA SQUARE, SPRINGS, GAUTENG
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	(PTY) LTD
Nature of Business:	TRAINING SERVICES AND RELATED
Definition of "Black People"	<p>As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –</p> <p>(a) who are citizens of the Republic of South Africa by birth or descent; or</p> <p>(b) who became citizens of the Republic of South Africa by naturalisation-</p> <p>i. before 27 April 1994; or</p> <p>ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"</p>
Definition of "Black Designated Groups"	<p>"Black Designated Groups means:</p> <p>(a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution;</p> <p>(b) Black people who are youth as defined in the National Youth Commission Act of 1996;</p> <p>(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act;</p> <p>(d) Black people living in rural and under developed areas;</p> <p>(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"</p>

3. I hereby declare under Oath that:

- The Enterprise is 51 % Black Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 51 % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Please confirm the category of Black Designated Group Ownership percentage on the below breakdown:

- Black Youth % = 0 %
- Black Disabled % = 0 %
- Black Unemployed % = 0 %
- Black People living in Rural areas % = 0 %
- Black Military Veterans % = 0 %

- Based on the Audited Financial Statements/Financial Statements and other information available on the latest financial year-end of 28/01/2023 (DD/MM/YYYY), the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less.
- Please Confirm on the below table the B-BBEE Level Contributor, by ticking the applicable box.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At least 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	X
Less than 51% Black Owned	Level Four (100% B-BBEE procurement recognition level)	

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.



Stamp & Date:

18 JANUARY 2024
UNIT 2, PARKLAND
229 BRONKHORST STREET
NIFUW MUCKLEWEEK
PRETORIA
0181

Deponent Signature: _____

Date: 18/11/2024

SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	BAREND JACOBUS SNEYMAN
Identity number	6010225131088

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member / Director / Owner (Select one) of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	BJS FORKLIFTS TRAINING (PTY) LTD
Trading Name (If Applicable):	BJS FORKLIFTS TRAINING (PTY) LTD
Registration Number:	2023/SIOS44/07
Vat Number (If applicable)	
Enterprise Physical Address:	13 LOUIS BOTHA SQUARE, CASSELDAL, SPRINGS, 1559
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	(PTY) LTD
Nature of Business:	
Definition of "Black People"	<p>As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –</p> <p>(a) who are citizens of the Republic of South Africa by birth or descent; or</p> <p>(b) who became citizens of the Republic of South Africa by naturalisation-</p> <p>i. before 27 April 1994; or</p> <p>ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"</p>
Definition of "Black Designated Groups"	<p>"Black Designated Groups means:</p> <p>(a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution;</p> <p>(b) Black people who are youth as defined in the National Youth Commission Act of 1996;</p> <p>(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act;</p> <p>(d) Black people living in rural and under developed areas;</p> <p>(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"</p>

3. I hereby declare under Oath that:

- The Enterprise is Si % Black Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is Si % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Please confirm the category of Black Designated Group Ownership percentage on the below breakdown:
 - Black Youth % = 0 %
 - Black Disabled % = 0 %
 - Black Unemployed % = 0 %
 - Black People living in Rural areas % = 0 %
 - Black Military Veterans % = 0 %
- Based on the Audited Financial Statements/Financial Statements and other information available on the latest financial year-end of 28/09/2023 (DD/MM/YYYY), the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less.
- Please Confirm on the below table the B-BBEE Level Contributor, by ticking the applicable box.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At least 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	X
Less than 51% Black Owned	Level Four (100% B-BBEE procurement recognition level)	

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.

5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: _____

Date: 6/12/2023

Commissioner of Oaths Signature: _____
Stamp & Date:





employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

Private Bag X117, PRETORIA, 0001, Laboria House, 215 Francis Baard Street, PRETORIA
Tel: (012) 309 4000, Fax: (012) 309 4082

Enquiries : GT APHANE
Tel: 012 309 4443
Ref: OHS\311211
Date: 2022/05/06

B J S RISK ASSESSMENT AND TRAINING CC

79 5TH AVENUE
SPRINGS
1559

CONTACT PERSON: Clarisse du Toit
CONTACT NUMBER: 076 318 8475
EMAIL ADDRESS: info@bjstraining.co.za

OCCUPATIONAL HEALTH AND SAFETY ACT, ACT NO. 85 of 1993.
GENERAL SAFETY REGULATION 3(4): APPROVED FIRST AID ORGANISATIONS

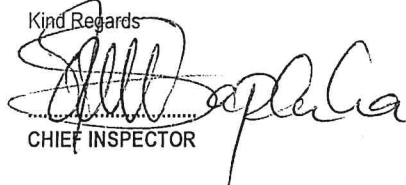
I refer to your application to have your organization approved in terms of the above regulation.
I have pleasure in informing you that your organization has been approved subject to the following conditions:

Unit standard ID	Unit standard Title/ modules	NQF Level	Credits
119567	Perform basic life support and first aid procedures	1	5
376480	Provide first aid as an advanced first responder	3	8

- o Training is done in accordance with the requirements of TETA accreditation.
- o The certificate will be valid until the expiry date as indicated in your approval certificate.
- o The approval can be withdrawn at any time at the discretion of the Chief Inspector, and the conditions of this approval are not transferable.
- o The Provincial Chief Inspector must be informed forthwith of any changes to your contact details and ETD practitioners.
- o The SDP must comply with the [Directive].

Your approval certificate with the registration number CI 095 is enclosed.

Kind Regards


CHIEF INSPECTOR



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

National Department of Employment and Labour
Republic of South Africa

APPROVED FIRST AID ORGANISATION

Registered in accordance with the provisions of the Occupational Health and Safety Act, Act 85 of 1993, as amended and the General Safety Regulation.

This is to certify that:

B J S RISK ASSESSMENT AND TRAINING CC

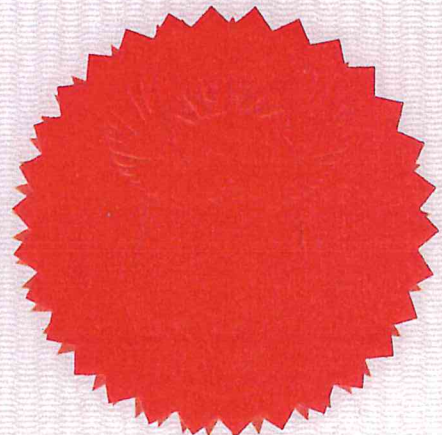
has been approved by the Department of Employment and Labour as an Approved First Aid Organisation in terms of Regulation 3(4), of the General safety Regulation to issue certificates of competency in first aid to persons who have successfully completed the course.

CONDITIONS OF REGISTRATION:

- The FAO must at all time comply with the requirements of the Occupational Health and Safety Act, Act 85 of 1993, as amended.
- This registration certificate is not transferable.
- This registration will lapse if there is a name change of the FAO or change in ownership.


CHIEF INSPECTOR

Valid from: 05 May 2022
Expires: 02 February 2026
Certificate Number: **CI 095**





employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

79 5th Ave
Springs
Gauteng
1560

Enquiries: Karabelo Botokolo
Tel. Direct: 012 309 4340
Email: Karabelo.Botokolo@labour.gov.za
Reference: OHS 3/1/8/7/17

OCCUPATIONAL HEALTH AND SAFETY ACT, ACT 85 of 1993

DRIVEN MACHINERY REGULATIONS 18.11 APPROVAL OF A TRAINING PROVIDER

Concerning your application for approval as a Training Provider in terms of Regulation 18.11 of Driven Machinery Regulations, promulgated under the above mentioned Act.

Congratulations on your approval in terms of Occupational Health and Safety Act, Act 85 of 1993 to carry out training.

Attached is your certificate of approval.

Take note that this letter remains the property of the Department of Employment and Labour. The Chief Inspector may withdraw this certificate and such certificate must be returned to the Chief Inspector on request.

Yours faithfully,
Karabelo Botokolo (HQ)



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

This is to certify that

BJS FORKLIFTS TRAINING CC

has been approved in terms of

Driven Machinery Regulation 18(11)

of the

Occupational Health and Safety Act, 1993

for the purpose of issuing certificates of training.

Scope of Approval:

- **Lift Trucks, codes 1 – 9, 12 - 16**
- **Overhead Cranes, codes 30 & 31**
- **Truck Mounted Cranes, code 32**
- **Mobile Cranes, codes 33, 34, 37, 38 & 43**

Chief Inspector

Valid from: 21 January 2022

Expires: 02 February 2026

No: 610





01 March 2021

Mr Barend Snyman

BJS FORKLIFTS TRAINING

79 5TH AVE
SPRINGS
Gauteng
1560

Accreditation No: TETA08-159

Dear Barend Snyman

FULL ACCREDITATION - BJS FORKLIFTS TRAINING

This serves as confirmation that TETA has approved the Full Accreditation of BJS FORKLIFTS TRAINING for the unit standards and/or qualifications as per the attached statement of accreditation. The period of Full Accreditation is valid from 3 February 2021 to 2 February 2026.

Re- Accreditation

Each accredited provider shall submit to TETA an application for re-accreditation at least three (3) months prior to expiry of the accreditation with TETA.

As a primary accredited provider, the TETA expects you to comply with the following:

- Abide with TETA policies and procedures (accreditation, assessments, verification and certification)
- Ensure that quality training is delivered and TETA is not brought into any disrepute
- Implement a culture of internal quality management as per the accreditation criteria
- Comply with the relevant registrations applicable to accredited providers (Department of Labour and Department of Transport) where applicable

Registration with Department of Labour

Providers accredited/approved to train on Lifting Machinery unit standards are required to register with Department of Labour as a training provider in terms of Occupational Health and Safety Act (85/1993) notice of incorporation: Driven Machinery Regulations, Gazette number 27292.

Registration with Department of Transport

Providers accredited/approved to train on Convey of Dangerous Goods by Road unit standard are required to register with Department of Transport as a training provider in terms of National Road Traffic Act 93 of 1996: Regulation 280 (1) of the National Road Traffic Regulation, 2000 Gazette number 22553.



Transport Education Training Authority
Driven by Vision

344 Pretoria Avenue
Randburg
2194

Phone: 011 577 7000
Fax: 0867650514

Private Bag X 10016
Randburg
2125

Coms@teta.org.za
Fraud-line: 0800221021

After 6 months TETA will verify registration with DoL and DoT to ensure that the organization has complied with requirement. Failure to do so will result in the provider being De-accredited.

Dual Accreditation

Primary accredited provider wishing to extend their scope to include programmes that are quality assured by a particular ETQA should inform TETA and through the MOU (Memorandum of Understanding) the provider will be granted programme approval by the secondary ETQA.

Monitoring and External Moderation Site Visits

A monitoring visit will be conducted at least annually during the period of accreditation for the purpose of upgrading your organisation's status from Provisional to Full Accreditation. It is the provider's responsibility to request monitoring and external moderation visits. If a provider is found to be non-compliant after monitoring, a corrective action plan must be drawn up and implemented before an extension of accreditation can be granted. This will impact on the provider's accreditation with secondary ETQAs.

Listing of Accredited Providers

The names of accredited providers are listed on the TETA website at www.teta.org.za and information uploaded to SAQA for the purposes of updating the National Learner's Record Database (NLRD). The provider acknowledges and agrees that information can be accessed and viewed by any user of the TETA website.

It is the provider's responsibility to ensure that all contact details and related information is kept up to date by communicating any changes to TETA in writing.

Use of TETA Logo

Application for use of TETA and SAQA logos will only be accepted from providers who are on full accreditation. Use of the TETA and SAQA logos without written permission from TETA CEO will result in TETA instituting legal action.

TETA wishes to congratulate you on your achievement.

Yours Sincerely

Ms Sandy Ndlovu
ETQA Manager



Transport Education Training Authority
Driven by Vision

344 Pretoria Avenue
Randburg
2194

Phone: 011 577 7000
Fax: 0867650514

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2125

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Fraud-line: 0800221021

PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: BJS FORKLIFTS TRAINING

Reference:

Provider accreditation No.
TETA08-159

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242972	Operate advanced defined purpose lift trucks	Level 3	7
116235	Operate a pendant controlled overhead crane	Level 2	5
8039	Operating cranes	Level 3	10
8038	Operating lift trucks	Level 3	6
116231	Operate a cab controlled overhead crane	Level 2	8

Ms Sandy Ndlovu
ETQA Manager

01 March 2021

Date



Transport Education Training Authority
Driven by Vision

344 Pretoria Avenue
Randburg
2194

Phone: 011 577 7000
Fax: 0867650514

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Fraud-line: 0800221021

PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: BJS FORKLIFTS TRAINING

Reference:

Provider accreditation No.
TETA08-159

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242974	Operate counter-balanced lift truck	Level 3	7
8016	Maintaining occupational health, safety and general housekeeping	Level 3	8
12484	Perform basic fire fighting	Level 2	4
376480	Provide first aid as an advanced first responder	Level 3	8
116253	Operate a truck mounted loader crane	Level 2	20

Ms Sandy Ndlovu
ETQA Manager

01 March 2021

Date



Transport Education Training Authority
Driven by Vision

344 Pretoria Avenue
Randburg
2194

Phone: 011 577 7000
Fax: 0867650514

Private Bag X 10016
Randburg
2125

Coms@teta.org.za
Fraud-line: 0800221021

PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: BJS FORKLIFTS TRAINING

Reference:

Provider accreditation No.
TETA08-159

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123253	Operate a rigid heavy vehicle	Level 4	15
116254	Operate a mobile crane	Level 2	20
242981	Operate defined purpose lift trucks	Level 2	4
13915	Demonstrate knowledge and understanding of HIV/AIDS in a workplace, and its effects on a business sub-sector, own organisation and a specific workplace	Level 3	4
259619	Conduct workplace Occupational Health and Safety (OHS) inspections	Level 2	3

Ms Sandy Ndlovu
ETQA Manager

01 March 2021

Date



Transport Education Training Authority
Driven by Vision

344 Pretoria Avenue
Randburg
2194

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2125

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Fraud-line: 0800221021

PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: BJS FORKLIFTS TRAINING

Reference:

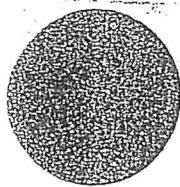
Provider accreditation No.
TETA08-159

Unit Standard ID	Unit Standard Title	NQF Level	Credits
115093	Control workplace hazardous substances	Level 3	4
119567	Perform basic life support and first aid procedures	Level 1	5
252250	Apply fire fighting techniques	Level 1	3

Ms Sandy Ndlovu
ETQA Manager

01 March 2021

Date



DEPARTMENT OF EDUCATION

123 Schoeman Street

Private Bag X895

PRETORIA

Tel. +27 12 312-5911

Tel: (012) 312 5308

Fax: (012) 328 6028

Enq: Ms N Ntsaluba

Form PRE-REGISTRATION: Acknowledgement of receipt of the Pre-Registration Form for Private FET Institutions sent electronically to the Department of Education (DoE)

Dear Sir/ Madam

Thank you for submitting the Pre-Registration Form for Private FET Institutions electronically to the DoE. Your reference number is PREREF63T1 and should be quoted in all future correspondence to us.

We thank you for your cooperation in this matter. Please continue to visit our website for information on education matters and especially for further details concerning registration of private FET Institutions

Yours sincerely,

[Handwritten signature]
Ms N Ntsaluba



higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

Private Bag X174, PRETORIA, 0001, 123 Francis Baard Street, PRETORIA, 0002, South Africa
Tel: (012) 312 5911, Fax: (012) 321 6770
Private Bag X9192, CAPE TOWN, 8000, 103 Plein Street, CAPE TOWN, 8001, South Africa
Tel: (021) 469 5175, Fax: (021) 461 4761

Enquiries: Ms O R Malebye
Telephone: 012 312 5881
Facsimile: 012 323 8817
E-mail : RegistrarFET@dhet.gov.za
File No : 16/1/2/1/537

Mr Snyman K
Principal
BJS Risk Assessment and Training CC
P.O Box 16032
Strubenvale
SPRINGS
1570

2017-12-13

Email: bjstrain@yebo.co.za

Dear Mr Snyman

APPLICATION FOR REGISTRATION OF BJS RISK ASSESSMENT AND TRAINING CC AS A PRIVATE COLLEGE

Thank you for submitting the application for the registration of BJS Risk Assessment and Training CC as a private college that the Department of Higher Education and Training received on 28 November 2017.

BJS Risk Assessment and Training CC's application for registration will be processed in terms of the requirements for registration and the outcome thereon will be communicated to the college in due course. Should it be required, the Registrar may request more information, particulars or documents in support of your application for registration.

In the meantime BJS Risk Assessment and Training CC must continue to operate offering qualifications and part-qualifications for which it has valid accreditation from the QCTO or relevant quality assurance bodies through delegation until such that its application for its registration as a private college is finalised and the outcome thereon is communicated to the institution.

Please also find attached a copy of the receipt (No. AV 989253) for the payment of a non-refundable application fee of R500, 00. Should you require further assistance in this regard, please contact the Department of Higher Education and Training on 012 312 5881.

Yours sincerely


Ms MC Kutumela

Acting Director: Private Colleges

Higher Education and Training • Hoër Onderwys en Opleiding • Imfundvo Lephakeme Nekuqeshisa • Ifundo Ephakemeko Nebandulo
IMfundo Ephakeme Nokuqeshisa • IMfundo ePhakamileyo noQeqesho • Dyondzo ya le Henhla na Vuleteri • Pfunzo ya Ntsha na Vhugudisi
Thuto ya Godimo le Tihahlo • Thuto e Phahameng le Thupelo • Thuto e Kgolwane le Katiso



Enq: Ms. Adelice Ntsalla
Ref: 2017Ref/GAU/0000199

14 February 2018

Mr. Frederik Jacobus Snyman
63 Clydesdale Road
Casseldale
Springs
1559

Cell : 082 737 5368
Email : bjstrain@yebo.co.za

Dear Mr. Snyman

RE: NOTIFICATION OF REGISTRATION AS AN ASSESSOR

We are pleased to inform you that you have been registered as an Assessor with the Health and Welfare Sector Education and Training Authority (HWSETA) to fulfill the functions of an assessor as contemplated in regulation 9 (1)(e) of the ETQA Regulations, 1998.

Unit Standard or Qualification ID	Unit Standard or Qualification Title	New Level	NQF	Minimum Credits
74290	NC: Occupational Health, Safety & Environment: Safety	2		120

Your Registration Particulars are as follows:

Assessor name : Frederik Jacobus Snyman

Registration Number : HW591ARA0000199

Registration Period : 14 February 2018 to 14 February 2023

In the execution of your functions you are obliged to abide by the HWSETA Code of Conduct for Registered Assessors and Moderators.

We wish to congratulate you on this achievement.

Yours sincerely

Mr. Richard Molefe
Provincial Manager: Gauteng

14 February 2018

Mr. Barend Jacobus Snyman
63 Clydesdale Road
Casseldale
Springs
1559

Cell : 082 737 5368
Email : bjstrain@yebo.co.za

Dear Mr. Snyman

RE: NOTIFICATION OF REGISTRATION AS AN MODERATOR

We are pleased to inform you that you have been registered as a Moderator with the Health and Welfare Sector Education and Training Authority (HWSETA) to fulfill the functions of a moderator as contemplated in regulation 9 (1)(e) of the ETQA Regulations, 1998.

Unit Qualification ID	Standard or	Unit Standard or Qualification Title	New Level	NQF	Minimum Credits
74290		NC: Occupational Health, Safety & Environment: Safety	2		120

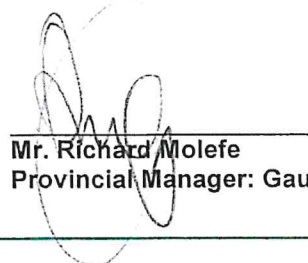
Your Registration Particulars are as follows:

Assessor name : Barend Jacobus Snyman
Registration Number : HW591MRA0000054
Registration Period : 14 February 2018 to 31 March 2020

In the execution of your functions you are obliged to abide by the HWSETA Code of Conduct for Registered Assessors and Moderators.

We wish to congratulate you on this achievement.

Yours sincerely



Mr. Richard Molefe
Provincial Manager: Gauteng and North West



CERTIFICATE OF MEMBERSHIP

The South African Institute of Occupational Safety & Health (SaioSh) certifies that:

BJS Forklift Training is a registered Corporate Member

Full Name: BJS Forklift Training

Designation: Corporate Member

Membership: **VALID**

Membership Number: 68713478

Valid Until: 2023-03-01

Contact Details:

Mobile: N/A

Landline: N/A

Email: bjstrain@yebo.co.za



The South African Institute of Occupational Safety and Health (SaioSh) is recognised by the South African Qualifications Authority (SAQA) as the Professional Body to register Occupational Health and Safety Practitioners in South Africa in terms of the NQF Act, Act 67 of 2008.

Certificate ID: 68713478-11064

SaioSh has confirmed the above information, for digital certification and sharing by PrivySeal Limited,
at 08:26 AM (Africa/Johannesburg) on 27 Jan 2022



PRIVYSEAL



DEPARTMENT OF LABOUR

Head Office: Pretoria

DEPARTEMENT VAN ARBEID

Hoofkantoor: Pretoria

Tel: (012) 309-4000 Fax • Faks: (012) 320-2059



Laboria Building
215 Schoeman Street
Private Bag X117
0001 Pretoria

Laboriagebou
Schoemanstraat 215
Privaatsak X117
0001 Pretoria

Enquiries • Navrae:

Tel: Direct • Direk (012) 309-

Reference/Verwysing:

Mev A Raats

4417 =

MO 6/1/4/777

The Training Manager
B J S First Aid and Fire Fighting
Posbus 1109
NIGEL
1490

1996-08-29

Dear Sir

MANPOWER TRAINING ACT, 1981: REGISTRATION AS A PRIVATE TRAINING CENTRE

I have pleasure in informing you that, with effect from 26 June 1996.

1. Your training centre has been registered as a private training centre in terms of section 32 of the above-mentioned Act on the conditions as indicated in the attached brochure; and
2. the undermentioned courses have been approved for your training centre

<u>COURSES</u>	<u>DURATION</u>	<u>CERTIFICATE</u>
1. Fire Fighting Team Leader	8 hours	1 Year Valid
2. Fire Fighting Team member	4 hours	1 Year Valid

Kindly note that your reference number MO 6/1/4/777 is also your registration number and should please be quoted on your monthly training statistical returns (Annexure S) as well as on all correspondence with this Department.

Yours faithfully

REGISTRAR OF MANPOWER TRAINING

6man11b/ah

DEPARTMENT OF LABOUR

Head Office: Pretoria

DEPARTEMENT VAN ARBEID

Hoofkantoor: Pretoria

Tel: (012) 309-4000 Fax: Faks: (012) 320-2059



Laboria Building
215 Schoeman Street
Private Bag X117
0001 Pretoria

Laboriagebou
Schoemanstraat 215
Privaatsak X117
0001 Pretoria

Enquiries - Navrae:

A RAATS

Tel: Direct - Direk (012) 309-

3094417

Reference/Verwysing:

MO 6/1/4/777

The Training Manager
BJS First Aid and Fire Fighting
P O Box 1109
NIGEL
1490

1996 -11- 20

Dear Sir

MANPOWER TRAINING ACT, 1981: APPROVAL OF ADDITIONAL COURSE

I have pleasure in informing you that the undermentioned course has been approved for your training centre on the prescribed condition with effect from 8 November 1996.

COURSE	DURATION
Accident / Incident Investigation	6 hours

Yours faithfully

REGISTRAR OF MANPOWER TRAINING

reg14/xlm

DEPARTMENT OF LABOUR

Head Office: Pretoria

DEPARTEMENT VAN ARBEID

Hoofkantoor: Pretoria

Tel: (012) 309-4000 Fax • Faks: (012) 320-2059



5
Laboria Building
215 Schoeman Street
Private Bag X117
0001 Pretoria

Laboriagebou
Schoemanstraat 215
Privaatsak X117
0001 Pretoria

Enquiries • Navrae:

A RAATS

Tel: Direct • Direk: (012) 309-

3094417

Reference/Verwysing:

MO 6/1/4/777

The Training Manager
BJS First Aid and Fire Fighting
P O Box 1109
NIGEL
1490

1998 -11- 28

Dear Sir

MANPOWER TRAINING ACT,1981: APPROVAL OF ADDITIONAL COURSE

Have pleasure in informing you that the undermentioned course has been approved for your training centre on the prescribed condition with effect from 8 November 1996.

COURSE

DURATION

Safety Representative

6 hours

Yours faithfully

REGISTRAR OF MANPOWER TRAINING

reg14/xlm

DEPARTMENT OF LABOUR

Head Office: Pretoria

DEPARTEMENT VAN ARBEID

Hoofkantoor: Pretoria

Tel: (012) 309-4000 Fax • Faks: (012) 320-2059



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Privaatsak X117
0001 Pretoria

Enquiries • Navrae:

A RAATS

Tel: Direct • Direk (012) 309-

3094417

Reference/Verwysing:

MO 6/1/4/777

The Training Manager
BJS First Aid and Fire Fighting
P O Box 1109
NIGEL
1490

1996 -11- 20

Dear Sir

MANPOWER TRAINING ACT,1981: APPROVAL OF ADDITIONAL COURSE

I have pleasure in informing you that the undermentioned course has been approved for your training centre on the prescribed condition with effect from 8 November 1996.

COURSE

DURATION

Hazchem Handling

6 hours

Yours faithfully



REGISTRAR OF MANPOWER TRAINING
reg14/xlm

DEPARTMENT OF LABOUR

Head Office: Pretoria

DEPARTEMENT VAN ARBEID

Hoofkantoor: Pretoria

Tel: (012) 309-4000 Fax • Faks: (012) 320-2059



Laboria Building
215 Schoeman Street
Private Bag X117
0001 Pretoria

Laboriëgebou
Schoemanstraat 215
Privaatsak X117
0001 Pretoria

Enquiries • Navrae:

A RAATS

Tel: Direct • Direk (012) 309-

3094417

Reference/Verwysing:

MO 6/1/4/777

The Training Manager
BJS First Aid and Fire Fighting
P O Box 1109
NIGEL
1490

1996 -11- 20

Dear Sir

MANPOWER TRAINING ACT, 1981: APPROVAL OF AN ADDITIONAL COURSE

I have pleasure in informing you that the undermentioned course has been approved for your training centre on the prescribed condition with effect from 8 November 1996.

COURSE

4X4 Rough Terrain
Vehicle Driver Training

DURATION

8 hours (8 Trainees per Instructor)
4 per vehicle

Yours faithfully

REGISTRAR OF MANPOWER TRAINING
reg14/xlm



THIS IS TO CERTIFY THAT
HIERMEE WORD GESERTIFISEER DAT

BJS RISK ASSESSMENT AND TRAINING

IS A CLIENT OF SEESA. SEESA WILL DEAL WITH
ALL LABOUR ASPECTS OF THE SAID CLIENT
WITHIN THE PARAMETERS OF LEGISLATION IN
FURTHERING THE BUSINESS INTEREST OF THE
CLIENT

'N KLIËNT IS VAN SEESA. SEESA SAL OMSIEN NA
ALLE ARBEIDSASPEKTE BINNE DIE RAAMWERK VAN
WETGEWING TOT DIE UITBOU VAN DIE
BESIGHEIDSBELANGE VAN DIE KLIËNT

29/06/2011

CLIENT NUMBER/KLIËNTNOMMER

7-35732-1

DATE ISSUED/DATUM UITGEREIK

05/07/2011

FIRST AID COMPLETE & REFILL KITS



FIRST AID – GRAB-A-BAG

WITH COMPLETE REGULATION 3 CONTENTS
R 557.50 EXCLUDING VAT



REGULATION 3/7 METAL BOX

METAL BOX ONLY – R 364 EXCLUDING VAT
REGULATION 3 COMPLETE – R 680.00 EXCLUDING VAT
REGULATION 7 COMPLETE – R 766.00 EXCLUDING VAT



FIRST AID MOTORIST KIT – COMPLETE

R 260.00 EXCLUDING VAT



FIRST AID HOUSEHOLD KIT - COMPLETE

R 260.00 EXCLUDING VAT



REGULATION 3 REFIL KIT

R 249.00 EXCLUDING VAT

REGULATION 7 REFIL KIT

R 329.00 EXCLUDING VAT